November 2025
IDC #US53840225
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The Real Business Value of AI

Why Scaling AI Value Requires a New Management Discipline

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AI value is real; enterprise-wide scale is not guaranteed

Most organizations see results; fewer scale them across the business.

66% say AI has delivered substantial or transformative results

48% are scaling AI value consistently across multiple business units

The economic stakes are rising

71% expect AI spending to rise 10%+ in the next 12 months

22% expect increases above 25%

Where AI is strengthening the business

Employee experience · Revenue growth · Customer experience · Innovation · Risk reduction

AI now spans 6.5 business areas on average. **Top five:**

IT/technical infrastructure · Cybersecurity · Customer service · Marketing/PR · Sales/business development

AI is becoming a portfolio management challenge

Leaders must weigh adding models against security, IP protection, and the cost of change.

Top criteria for choosing an AI platform nearly tied.

Trust & security	44%
Leading-edge platform technology	44%
Access to leading model performance	44%
Model agnostic	42%
Platform stability	42%
Cost efficiency	42%
Ecosystem integration	41%

Note: all within 3 points.

Organizations use 3 AI models in production, on average.

Barriers to adding or updating models:

Intellectual property protection **43%** · Security concerns **38%** · Cost to replatform **37%**

> Cost is an important consideration, but it is evaluated alongside accuracy, security, compliance, and scalability… Any provided access to multiple model options so developers can choose the best fit."
>
> **United States,** IT, Manufacturing



Agents are moving from tasks to workflows

As organizations orchestrate agents across processes, the opportunity shifts from incremental productivity to redesigning work around people and agents.

43% are orchestrating agents across workflows.

32% of organizations are actively rolling out agents at scale.

35% are using agents extensively in their part of the organization.

Beyond time savings: where agents free people for higher-value work.

Creativity, innovation, and reinvention of business	41%
Customer-facing work and relationship building	39%
Analytical work and data interpretation	39%
Creative tasks and big-picture thinking	38%
Collaboration and team problem-solving	38%
Strategic planning	32%

Human oversight remains the prevailing approach, but 30% are comfortable letting agents make all decisions without human approval.

> We are prioritizing an agentic AI platform where you can design, build, maintain, and govern agents in one place. That's needed to not build a patchwork. The technical effort has to be able to deploy many, many agents that scale and are governed."
>
> **Germany,** IT, Telecommunications

Governance must extend to agent decisions and actions

Strong oversight gives organizations the confidence to scale AI.

65% have an established process to govern and oversee agents.

60% of organizations have high confidence in their ability to address security and governance risks.

Trust is high

67% report high trust in their AI systems.

Top trust boosters (15% each): running AI on own infrastructure; greater transparency and explainability.



Frontier Firms show the payoff from AI at scale

The strongest performers* report higher returns combine breadth of use, agentic adoption, skills, risk management, and spending discipline.

***Frontier Firms* report earning higher average ROI (average return for every dollar invested) than slow adopters.**

	Frontier Firms		Slow adopters
AI overall	4.0x	versus	2.7x
Agentic AI	3.8x	versus	3.0x

Surveyed organizations that are Frontier Firms

By region: Europe 7% · Asia Pacific 11% · Americas 12%

Top industries

Healthcare	19%
Health provider	16%
Power and utilities	16%
Government (central/federal/regional)	16%
Social services and public health	14%

*IDC's AI maturity scale measures behaviors, including spending discipline, breadth of use, agentic adoption, skills, confidence to address AI risks, and outcomes. The top 10% are classified as Frontier Firms, and the bottom 30% are classified as slow adopters.

Four disciplines for scaling AI value

Manage models, agents, governance, and measurement as one accountable enterprise system.

Unlock model choice
Use a trusted AI platform that protects IP and data security and gives you the flexibility to choose the right model for each job, cost-efficiently.

Redesign workflows around agents
Connect agents across processes, with human oversight where it matters, to transform work rather than automate isolated tasks.

Govern decisions and actions
Embed security, governance, accountability, and observability so that greater agent autonomy can scale with confidence.

Measure and optimize value
Connect investment and performance data to business outcomes, directing spending toward the opportunities that deliver the greatest return.

Publication: IDC | #US53840225 | © | Sponsored by Microsoft
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Message from the sponsor

Microsoft

AI value is real, but scale is not guaranteed. Frontier Firms in this research manage models, agents, governance, and measurement as one system—and report higher returns. That discipline turns fragmented AI into lasting advantage.

Microsoft calls this Frontier Transformation: redesigning work around people and agents so AI becomes a core enterprise capability. We connect the context of human work and business processes into intelligence that compounds across models, agents, and workflows—on an open, model-diverse platform with security, governance, and human oversight built in. All in the flow of human ambition—empowered by intelligence and trust, at scale.

Learn more at Microsoft AI

Methodology

The global quantitative study (fielded June–July 2025) included 5,204 respondents across 24 countries, spanning 28 verticals and companies sizes from 1,000 to 20,000+ employees — 50% IT and 50% line of business, with no roles below senior director.

The qualitative research included insights from 13 line-of-business senior executives participating in a three-day discussion board, referred to as a Qualboard, exploring AI adoption and decision-making.